# **12th International Conference**

EUROPEAN PERSPECTIVES ON THE LABOUR MARKET – INNOVATION, COMPETENCES, PERFORMANCE – SKILLS FOR THE FUTURE 27<sup>th</sup>-28<sup>th</sup> November 2024

### **INTERNATIONAL CONFERENCE PROGRAM**

### Sections:

SECTION I – European Labour Market Contemporary Developments SECTION II - Innovation and Sustainable Growth SECTION III - Employment Trends and Forecasts SECTION IV- Policies and Strategies for Promoting Economic Resilience

15 minutes for presentation are assigned to each paper. The works of the conference will take place online

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| ROMANIAN ACADEMY,<br>NATIONAL INSTITUTE<br>FOR ECONOMIC<br>RESEARCH "COSTIN C.<br>KIRITESCU"<br>INSTITUTE OF ECONOMIC<br>FORECASTING | NATIONAL UNIVERSITY<br>OF POLITICAL STUDIES<br>AND PUBLIC<br>ADMINISTRATION | NATIONAL SCIENTIFIC<br>RESEARCH INSTITUTE<br>FOR LABOUR AND<br>SOCIAL PROTECTION | ROMANIAN - AMERICAN<br>UNIVERSITY |

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## **27 NOVEMBER 2024**

### <u>10.00 – 10.20</u> Official Opening

Acad. Lucian Liviu ALBU, Director of the Institute for Economic Forecasting Luminița CHIVU, General Director, National Institute for Economic Research "Costin C. Kirițescu", Romanian Academy

**Prof. Adriana GRIGORESCU,** National University of Political Studies and Public Administration

**Speranța PIRCIOG**, General Director, National Scientific Research Institute for Labour and Social Protection – INCSMPS

Prof. Ovidiu FOLCUŢ, Rector Romanian-American University

Marioara IORDAN, Deputy Director Institute for Economic Forecasting

### 10.20-10.45 - Plenary Session

• **Demographic convergences and their implications for the future in the EU.** Acad. Lucian Albu, Institute for Economic Forecasting, Romanian Academy

### <u>11.00 – 16.00</u> Papers 'presentation

# **SECTION I – EUROPEAN LABOUR MARKET CONTEMPORARY**

# **DEVELOPMENTS**

- 1. ANALYSIS OF THE TOURISM LABOR FORCE STRUCTURE IN BUCHAREST, Gina Gilet DOBROTĂ, Romanian-American University, *Emilia GABROVEANU*, Romanian-American University.
- 2. **GENERATIVE AI AND LABOUR MARKET RESEARCH INTEREST FRAMEWORK**, *Adriana GRIGORESCU*, National University of Political Studies and Public Administration, Academy of Romanian Scientists, National Institute for Economic Research" Costin C. Kiritescu", Romanian Academy; *Florina JOITA*, National University of Political Studies and Public Administration.
- 3. GREEN JOBS IN EUROPE: CONTEMPORARY DEVELOPMENTS AND FUTURE OUTLOOK, Adriana GRIGORESCU, Ph. D, National University of Political Studies and Public Administration, Academy of Romanian Scientists, National Institute for Economic Research" Costin C. Kiritescu", Romanian Academy, *Diana-Cristina LUNGU*, National University of Political Studies and Public Administration, Bucharest, Romania.
- 4. EVIDENCE OF CORRELATIONS BETWEEN THE FINANCIAL BEHAVIOR OF ROMANIAN HOUSEHOLDS AND LABOR MARKET INDICATORS, *Marioara IORDAN*, Institute for Economic Forecasting,

Bucharest, Romania; *Mihaela-Nona CHILIAN*, Institute for Economic Forecasting, Bucharest, Romania.

- 5. ANALYSING LABOR MARKET DEFICITS AND WORKFORCE ATTRACTION POTENTIAL; ROMANIA – CASE STUDY, Camelia Speranța PIRCIOG, National Scientific Research Institute for Labour and Social Protection; Adriana GRIGORESCU, National University of Political Studies and Public Administration, Academy of Romanian Scientists, National Institute for Economic Research" Costin C. Kiritescu", Romanian Academy; Cristina LINCARU, National Scientific Research Institute for Labour and Social Protection.
- 6. **MIGRATION OF THE POPULATION AND ECONOMIC CRISES**, *Brînduşa Mihaela RADU*, Institute for Economic Forecasting - Romanian Academy.
- 7. **THE EFFECT OF BREXIT ON THE UNEMPLOYMENT IN THE UNITED KINGDOM,** *Mihaela SIMIONESCU*, Faculty of Business and Administration, University of Bucharest, Institute for Economic Forecasting, Romanian Academy, Bucharest.
- 8. THE FUTURE JOBS: CONSEQUENCES FOR EQUITY AND GROWTH WITHIN EUROPE, Mona-Maria IVĂNESCU, Romanian-American University

### **SECTION II – INNOVATION AND SUSTAINABLE GROWTH**

- 1. DO COUNTRY RISK RATINGS DRIVE SHADOW BANKING GROWTH? EVIDENCE FROM ADVANCED AND EMERGING ECONOMIES, Adrian Cantemir CĂLIN, Institute for Economic Forecasting, Bucharest, Romania, Bucharest University of Economic Studies Radu LUPU, Institute for Economic Forecasting, Bucharest, Romania, Bucharest University of Economic Studies Andreea Elena CROICU, Institute for Economic Forecasting, Bucharest, Romania, Bucharest University of Economic Studies.
- 2. **DETECTING PRICE BUBBLES IN EUROPEAN CARBON MARKETS: INSIGHTS FROM EMISSIONS TRADING SYSTEMS**, *Adrian Cantemir CĂLIN*, Institute for Economic Forecasting, Bucharest, Romania; *Oana Cristina POPOVICI*, Institute for Economic Forecasting, Bucharest, Romania, Romanian Academy, Bucharest; *Laura Andreea IANCU*, Institute for Economic Forecasting, Bucharest, Romania, Bucharest University of Economic Studies.
- 3. **TRENDS OF ORGANIC AND SUSTAINABLE AGRICULTURE RESEARCH IN ROMANIA,** *Alexandra-Nicoleta (Durnoi) CIUCU*, Ph.D Student, Institute for Economic Forecasting, Romanian Academy, Bucharest, Romania, Bucharest University of Economics Studies, *Carmen Beatrice PĂUNA*, Institute for Economic Forecasting, Romanian Academy, Bucharest,

Romania, *Raluca-Ioana IORGULESCU*, Institute for Economic Forecasting, Romanian Academy, Bucharest ; *Vanesa TEODORESCU (Vargas)*,Institute for Economic Forecasting, Romanian Academy, University of Economics Studies, Bucharest.

- 4. **NEW PATHWAYS FOR SUSTAINABILITY: THE WORLDWIDE RESURRECTION OF INDUSTRIAL HEMP,** *Raluca-Ioana IORGULESCU*, Institute of Economic Forecasting of the Romanian Academy, Bucharest, Romania; *Carmen Beatrice PĂUNA*, Institute of Economic Forecasting of the Romanian Academy, Bucharest, Romania; *Gabriela BILEVSKY*, Ph.D., Institute of Economic Forecasting of the Romanian Academy, Bucharest, Romania.
- 5. THE INFLUENCE OF ARTIFICIAL INTELLIGENCE ON THE DEVELOPMENT OF INTERNATIONAL TRADE, Iuliu Marin IVĂNESCU, Romanian-American University.
- 6. **A NEW STAGE OF GLOBALIZATION AND ITS IMPACT ON THE LABOR MARKET,** *Florin BONCIU*, Romanian-American University, Institute for World Economy.
- 7. CLUSTERING SMALL BUSINESSES BY THEIR STRATEGIES FOR ADDRESSING CYBERSECURITY SKILLS, Monica Maer MATEI, National Scientific Research Institute for Labour and Social Protection; Cristina, National Scientific Research Institute for Labour and Social Protection; Adriana DAVIDESCU, National Scientific Research Institute for Labour and Social Protection.
- 8. **PERSPECTIVES ON THE COMPETENCES OF EXTERNAL PUBLIC AUDITORS AND PUBLIC ENTITIES PERFORMANCE OF THE ROMANIAN PUBLIC SECTOR,** *Alina SAMOILĂ (Bratiloveanu)*, "Costin C. Kiriţescu" National Institute of Economic Research, Bucharest, Romania; Ph.D. Candidate *Grigore Teodor SAMOILĂ*, Romanian Academy; Teodora Nicoleta PLEȘA, Valahia University of Târgoviște,

### **SECTION III – EMPLOYMENT TRENDS AND FORECASTS**

- 1. DEMOGRAPHIC CONVERGENCES AND THEIR IMPLICATIONS FOR THE FUTURE IN THE EU, *Lucian Liviu ALBU*, Institute of Economic Forecasting, Romanian Academy, Bucharest
- 2. THE RISK FACTORS IN THE EMPLOYMENT OF YOUTH NEETS ON THE LABOUR MARKET. THE CASE OF ROMANIA, Mariana BĂLAN, "Hyperion" University - Bucharest; Carmen UZLĂU, "Hyperion" University – Bucharest.
- 3. LABOUR FORCE IN LONG-TERM CARE SERVICES: OLD AND NEWS CHALLENGES, *Mihaela GHEANŢĂ*, National Scientific Research

Institute for Labour and Social Protection; Aniela MATEI, National Scientific Research Institute for Labour and Social Protection;

- 4. ECONOMIC GROWTH AND HAPPINESS TRENDS IN ROMANIA, *Ramona GRIGORE*, Romanian-American University ; *Ovidiu FOLCUŢ*, Romanian-American University.
- 5. EMPLOYMENT TRENDS AND CHALLENGES FOR DOCTORS IN ROMANIAN HOSPITALS, Adriana GRIGORESCU, National University of Political Studies and Public Administration, Academy of Romanian Scientists, National Institute for Economic Research" Costin C. Kiritescu", Romanian Academy ; *Flori Alexandra CACIOIANU (Veichel)*, National University of Political Studies and Public Administration,
- 6. REGIONAL EMPLOYMENT INEQUALITIES IN ROMANIA, Mihaela Oprea, Ph.D. student Center for Demographic Research, National Institute for Economic Research "Costin C. Kiriţescu"; Romanian AcademyMihaela VLĂDESCU, Ph.D. student Center for Demographic Research, National Institute for Economic Research "Costin C. Kiriţescu"; Romanian Academy, School of Advanced Studies of the Romanian Academy,
- 7. ROMANIA'S EVOLUTION IN GLOBAL VALUE CHAINS: FOCUS ON THE AUTOMOTIVE INDUSTRY, *Oana Cristina POPOVICI*, Institute for Economic Forecasting, Bucharest University of Economic Studies.
- 8. BANK OF MODELS FOR THE ANALYSIS AND FORECAST INTERNATIONAL POPULATION MIGRATION, Brînduşa Mihaela RADU, Institute for Economic Forecasting - Romanian Academy.

## <u>SECTION IV – POLICIES AND STRATEGIES FOR PROMOTING</u> <u>ECONOMIC RESILIENCE</u>

- 1. WORK-LIFE BALANCE LEGISLATIVE UPDATES IN THE EU MEMBER COUNTRIES, *Dalina-Maria ANDREI*, Institute of Economic Forecasting, Romanian Academy.
- 2. CHALLENGES REGARDING THE FINANCING OF THE CURRENT ACTIVITY OF ROMANIAN COMPANIES, Gabriela CIURARIU, "Gh. Asachi" University from Iasi.
- 3. ENVIRONMENTAL TAXES IN ROMANIA: EVOLUTIONS AND PERSPECTIVES, Elena Lucia CROITORU, Romanian-American University; Mariana SORLESCU, Romanian-American University.
- 4. ETHICS IN BUSINESS KEY ISSUES FOR THE GLOBAL BUSINESS ENVIRONMENT, *Ramona GRIGORE*, Romanian-American University;

*Catrinel DRIDEA*, Ph.D., Romanian-American University, *Ovidiu FOLCUŢ*, Romanian-American University.

- 5. PROMOTING ENTREPRENEURSHIP AMONG THE YOUNG GENERATION IN ORDER TO INSERT THEM INTO THE LABOUR MARKET, *Mihaela MARCU*, "Hyperion" University Bucharest.
- 6. DEVELOPMENTS WITHIN THE SOFT SKILLS AREA: THE CURRENT TOP OF SUCH ABILITIES, AS COMPARED TO THE ONE OF SOME DECADES AGO, *Dalina-Maria ANDREI*, Institute of Economic Forecasting, Romanian Academy

### **28 NOVEMBER 2024**

#### **<u>10.00-14.00</u>** : Round Table with Conference's Conclusions

#### **PUBLICATION**

- Institute for Economic Forecasting Conference Proceedings
- HOLISTICA Journal of Business and Public Administration
- Muncă și Bunăstare Socială
- Romanian Journal for Labour and Social Studies
- Romanian Economic and Business Review
- Journal of Information System & Operation Management
- Review of Social and Economic Issues