

8th International Conference

EUROPEAN PERSPECTIVES ON THE LABOR MARKET- INNOVATION, COMPETENCES, PERFORMANCES - IN THE CONTEXT OF THE COVID - 19 PANDEMIC

INTERNATIONAL CONFERENCE PROGRAM

19-20 NOVEMBER 2020

Sections:

Section I - European Labour Market

Section II - Innovation and Sustainable Development

Section III - Trends and Forecasts in Employment

Section IV - Policies and Strategies for Promoting Economic Growth

**20 minutes for presentation and discussions are assigned to each paper.
The works of the conference will take place online**



ROMANIAN ACADEMY,
NATIONAL INSTITUTE
FOR ECONOMIC
RESEARCH "COSTIN C.
KIRITESCU"
INSTITUTE OF ECONOMIC
FORECASTING
50 Years
1970-2020



NATIONAL UNIVERSITY
OF POLITICAL STUDIES
AND PUBLIC
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NATIONAL SCIENTIFIC
RESEARCH INSTITUTE
FOR LABOUR AND
SOCIAL PROTECTION



ROMANIAN - AMERICAN
UNIVERSITY

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- ◆ Acad. Lucian Liviu ALBU, PhD
- ◆ Corina-Georgiana ANTONOVICI, PhD
- ◆ Mariana BĂLAN, PhD
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- ◆ Anamaria NĂSTASĂ

19 NOVEMBER 2020

10.00 – 10.45 Official Opening

CSI Marioara IORDAN, Deputy Director Institute for Economic Forecasting

CSI Luminița CHIVU, General Manager , National Institute for Economic Research
Costin C. Kiriltescu , Romanian Academy

Prof. Adriana GRIGORESCU, National University of Political Studies and Public
Administration

CSI Vasiliță CIUCĂ, Director National Scientific Research Institute for Labour and
Social Protection – INCSMPS

Prof. Ovidiu FOLCUȚ, Rector Romanian-American University

11.00 – 15.00 Papers' presentation

SECTION I – EUROPEAN LABOUR MARKET

Chair: CS I Speranța Camelia PÎRCIOG

Prof. Mariana BĂLAN

CS III Brîndușa Mihaela RADU

1. ***LABOR MARKET IN THE POST-COVID-19 CRISIS PERIOD: CHALLENGES AND OPPORTUNITIES*** - Author: Florin BONCIU, Ph.D., Romanian American University; Institute for World Economy
2. ***THE RELEVANCE OF THE COVID-19 PANDEMIC FOR LABOUR FORCE MIGRATION IN THE EU*** - Author: Ruxandra NOICA, Ph.D student, Romanian Academy, National Institute for Economic Research "Costin C. Kiriltescu", Bucharest, Romania
3. ***ROMANIAN LABOR MARKET: SKILLS SHORTAGE IN THE CONTEXT OF THE PANDEMIC AND POST-PANDEMIC-*** Authors: Mihaela-Nona CHILIAN, Ph.D, Prof. Ph.d PELINESCU Elena, Marioara IORDAN, Ph.D, Institute of Economic Forecasting, Romanian Academy
4. ***THE IMPACT OF THE HEALTH CRISIS ON THE INFORMAL SECTOR OF THE ROMANIAN LABOR MARKET*** - Author: Ion GHIZDEANU, Ph.D, INCE, Academia Română
5. ***À LA RECHERCHE DU VIBE PERDU: DENIAL, FEAR, DESPERATION AND PANIC IN COVID-19 STRICKEN MARKETS*** - Authors: Adrian Cantemir CALIN Ph.D , Radu LUPU Ph.D, Oana Cristina POPOVICI Ph.D; Institute of Economic Forecasting, Romanian Academy
6. ***COVID-19: HOW THE CORONAVIRUS PANDEMIC AFFECTS INCOME DISPARITIES IN THE EU*** - Author: Geo-Alexandru SPANULESCU;
7. ***THE IMPACT OF COVID-19 IN EUROPEAN LABOUR MARKETS*** - Author: Prof. Ph.D. SR I, Mariana BĂLAN Institute for Economic Forecasting – NIER, Romanian Academy

8. **PROJECTION OF THE BALANCE OF LABOR SUPPLY AND DEMAND IN ROMANIA AND ITS DRIVERS** - Authors : Lucian Liviu ALBU, Institute for Economic Forecasting, Bucharest, Romania, Luminița CHIVU, National Institute for Economic Research “Costin C. Kiritescu”, Bucharest, Romania, George GEORGESCU, National Institute for Economic Research “Costin C. Kiritescu”, Bucharest, Romania, Sorin DINU, Institute for Economic Forecasting, Bucharest, Romania

SECTION II – INNOVATION AND SUSTAINABLE DEVELOPMENT

Chair: CSI Vasilica CIUCĂ
Prof. Florin BONCIU
CS III Dalina Maria ANDREI

1. **INOVATION AND OPPOTUNITY ON THE LABOUR MARKET** – Author: Mihai DORNEANU- Ph.D Student, ASE Bucuresti, Scoala Doctorala Economie II
2. **ENTREPRENEURSHIP AND INNOVATION: THE ROLE OF NEW BUSINESS MODELS** – Authors: Horațiu ȘOIM Prof. Ph. D, Vasile Goldis Western University from Arad, Klaus Bruno SCHEBESCH Prof. Ph.D (Habil. Univ. Bremen), Vasile Goldiș Western University Arad, Romania, Marius BOIȚĂ Prof. Ph.D – Vasile Goldis Western University from Arad, Mădălina BLAGA Ec. – Foundation for Human Development ”Socrate”, Arad, România
3. **ETHICS IN BUSINESS – KEY ISSUES FOR ROMANIAN BUSINESS ENVIRONMENT UNDER COVID 19** – Authors: Catrinel DRIDEA, Răzvan MUSTEA-ȘERBAN, Ovidiu FOLCUT Ph. D – Romanian-American University
4. **TOWARDS MORE ETHICALLY-BASED CORPORATE AND PUBLIC GOVERNANCE,** – Authors: Ovidiu FOLCUT Ph.D, Ramona GRIGORE – Romanian-American University
5. **EU-US COMMERCIAL RELATIONSHIP – COOPERATION VS. CONFLICT,** – Authors: Ovidiu FOLCUT Ph. D, Iuliu IVĂNESCU, Alexandru BUTISEACĂ – Romanian-American University
6. **TRANSFORMING GOVERNMENTS THROUGH DIGITIZATION IN THE PRESENT CONTEXT,** – Authors: Asist. Mona-Maria IVĂNESCU, Ph.D. Romanian-American University
7. **THE IMPORTANCE OF QUANTITATIVE METHODS FOR COMPANIES AND LABOUR MARKET,** - Author: Radu DESPA, Romanian-American University

SECTION III – TRENDS AND FORECASTS IN EMPLOYMENT

Chair: Prof. Elena PELINESCU
Prof. Ovidiu FOLCUȚ
CSIII Tiberiu DIACONESCU

1. ***CORONAVIRUS PANDEMIC SHOCK: LABOUR MARKET IN THE REPUBLIC OF MOLDOVA*** - Author: Svetlana ZAHAROV, scientific researcher, PhD, Center for Demographic Research, National Institute for Economic Research
2. ***TRADE AFTER PANDEMICS: E-COMMERCE DEVELOPMENT TRENDS AMONG SMES*** - Author: Oana POPOVICI, Ph.D, Institute for Economic Forecasting, Romanian Academy, Cantemir CALIN, Ph.D, Institute for Economic Forecasting, Romanian Academy
3. ***“NOW IS THE WINTER OF OUR DISCONTENT” – MODELLING THE IMPACT OF INVESTOR SENTIMENT IN A PANDEMIC SCENARIO*** - Authors : Adrian Cantemir CALIN, Ph.D, Cristina Georgiana ZELDEA
4. ***DOES WORKING FROM HOME ALLOW MORE QUALITY TIME WITH FAMILY? A LONGITUDINAL ANALYSIS OF THE IMPLICATIONS OF TIME INEQUALITIES*** - Author: Adriana NEGUȚ, Romanian Academy, Research Institute for Quality of Life, Laura TUFĂ, Romanian Academy, Research Institute for Quality of Life
5. ***THERE IS NO OFFICE LIKE HOME? WORK-LIFE INTEGRATION IN (POST) PANDEMIC TIMES*** - - Authors: Bogdan VOICU, Romanian Academy, Research Institute for Quality of Life, Adriana NEGUȚ Romanian Academy, Research Institute for Quality of Life, Laura TUFĂ, Romanian Academy, Research Institute for Quality of Life, Eugen GLĂVAN, Romanian Academy, Research Institute for Quality of Life, Alexandra FLOREA, Goethe University, Frankfurt, Dana ȚĂLNAR-NAGHI, Romanian Academy, Research Institute for Quality of Life;
6. ***JOB SATISFACTION FOR HOME-BASED TELE-WORKERS DURING THE PANDEMIC TIMES*** - Author: Dana ȚĂLNAR-NAGHI, Romanian Academy, Research Institute for Quality of Life
7. ***WITHIN-DAY BREAKS IN WORKING FROM HOME. A COMPARISON OF PRE-PANDEMIC AND DURING SPRING 2020 LOCKDOWN IN CASE OF ROMANIA,*** - Author: Bogdan VOICU, Romanian Academy, Research Institute for Quality of Life

SECTION IV – POLICIES AND STRATEGIES FOR PROMOTING ECONOMIC GROWTH

Chair: Prof. Adriana GRIGORESCU
CSI Marioara IORDAN
CSIII Oana Cristina POPOVICI

- 1. *ASSESSING THE IMPACT OF THE MINIMUM WAGE POLICY ON WAGES AND EMPLOYMENT IN ROMANIA*** - Authors: Maria Denisa VASILESCU, Ph.D National Scientific Research Institute for Labour and Social Protection Bucharest University of Economic Studies, Amalia CRISTESCU, Ph.D Bucharest University of Economic Studies, National Scientific Research Institute for Labour and Social Protection, Eva MILITARU, Ph.D National Scientific Research Institute for Labour and Social Protection, Mădălina Ecaterina POPESCU, Ph.D National Scientific Research Institute for Labour and Social Protection Bucharest University of Economic Studies;
- 2. *THE CONNECTION BETWEEN RENEWABLE ENERGY AND ECONOMIC PERFORMANCE IN THE CONTEXT OF THE EUROPEAN GREEN DEAL*** - Author: Mihaela SIMIONESCU Ph.D , Institute for Economic Forecasting, Romanian Academy, Carmen Beatrice PĂUNA Institute for Economic Forecasting, Romanian Academy, and Tiberiu Diaconescu Institute for Economic Forecasting, Romanian Academy;
- 3. *PREDICTORS OF STATE BUDGET FUNDS ALLOCATION IN ROMANIA*** - Author: Monica MARIN - Research Institute for Quality of Life, Bucharest, Romania Bucharest
- 4. *THE WOMAN ENTREPRENEURSHIP TRENDS IN ROMANIA*** - Author: Dalina Maria ANDREI, Ph.D., Institute for Economic Forecasting, Romanian Academy;
- 5. *REVISITING THE DETERMINANTS OF FDI: WHAT, WHERE AND WHEN,*** - Author: Oana POPOVICI, Ph.D. Institute for Economic Forecasting, Romanian Academy;
- 6. *DISTANCE LEARNING SOLUTIONS FOR PANDEMIC AND POST-PANDEMIC TIMES*** - Authors: Liliana GRECU, CSIII INCSMPS, Ana-Maria ZAMFIR CSI INCSMPS
- 7. *COMPETITIVENESS IN EASTERN EU COUNTRIES SINCE ACCESSION,*** - Author: Lecturer Iuliu Marin IVĂNESCU, Romanian-American University

20 NOVEMBER 2020

10.00-14.00 Papers'presentation

SECTION I – EUROPEAN LABOUR MARKET

Chair: Prof. Mariana BĂLAN
Prof. Elena PELINESCU
CSIII Brîndușa Mihaela RADU

1. ***THE IMPACT OF SOCIAL PROTECTION MEASURES ADOPTED DURING THE COVID-19 PANDEMIC ON THE VULNERABLE GROUPS CONFRONTING LABOUR MARKET EXCLUSION*** - Author: Simona-Maria STĂNESCU, Ph. D,SR I, Research Institute for Quality of Life, Romanian Academy;
2. ***DIFFERENT MEASURES TAKEN BY THE EUROPEAN UNION AND ROMANIA TO CONTRACT THE EFFECTS OF COVID ON THE LABOR MARKET*** – Author: Brîndușa Mihaela RADU, Ph.D , Institute for Economic Forecasting, Romanian
3. ***EVALUATION OF THE LABOR FACTOR FOR ROMANIA***, – Author: Sorin DINU Ph.D , Institute of Economic Forecasting, Romanian Academy
4. ***JOBS AND EU ECONOMY DURING THE PANDEMIC CRISIS*** – Author: Prof. Ph.D Ovidiu FOLCUȚ, Lecturer Iuliu Marin IVĂNESCU, Romanian-American University
5. ***CHALLENGES AND CHANGES OF THE EUROPEAN LABOR MARKET STRUCTURE IN THE CURRENT CONTEXT***- Author: Mariana SORLESCU, Romanian-American University
6. ***ANALYSIS OF THE MINIMUM WAGE AT THE EU LEVEL IN THE CURRENT PANDEMIC CONTEXT*** - Author: Raluca CRISTIAN, Anda DAN, Romanian-American University
7. ***THE SOCIAL SITUATION AND THE LABOR MARKET IN THE CONTEXT OF THE 2020 PANDEMIC*** - Authors: Adriana GRIGORESCU, Razvan-Ion CHITESCU, Ionel MAGDALENA, National University of Political Studies and Public Administration, Bucharest, Romania

SECTION II – INNOVATION AND SUSTAINABLE DEVELOPMENT

Chair: CS I Cristina LINCARU
Prof. Florin BONCIU
CSIII Dalina Maria ANDREI

1. ***DIGITALIZATION OF PUBLIC ADMINISTRATION AND THE COVID-19 PANDEMIC. MEASURES, ADVANTAGES AND CHALLENGES***, - Author: Andra-Nicoleta BORȚEA, National University of Political Studies and Public Administration, Bucharest, Romania
2. ***INTERNET WORLD DURING COVID-19 PANDEMIC*** - Author: Daniela BĂIAȘU, National University of Political Studies and Public Administration, Bucharest, Romania
3. ***INTENSIFYING FOOD SECURITY CONCERNS IN THE CONTEXT OF THE COVID-19 PANDEMIC***, - Author: Elena CONDREA*¹, Norina POPOVICI¹, Irena Valentina TUDORAN (NICULIȚĂ)², Corina Aurora MARIN (BARBU)². ¹Ovidius University of Constanta, Constanta, Romania, ² Bucharest University of Economic Studies, Bucharest, Romania
4. ***SOLUTIONS FOR ORGANIZING AND SUPPORTING ROMANIAN TOURISM IN THE CONTEXT OF THE COVID -19 PANDEMIC***, - Author: Ștefania Rodica HUBEL (ANGHEL)¹, Gabriela Iuliana PARASCHIV (GANEA)^{1,1}Bucharest University of Economic Studies, Bucharest, Romania
5. ***OPPORTUNITIES AND CHALLENGES IN THE TRANSITION TO OPEN SCIENCE FOR RESEARCH INSTITUTES***, - Author: Vasilica CIUCA, PhD, Cristina LINCARU, PhD , Draga ATANASIU, INCSMPS - National Scientific Research Institute for Labour and Social Protection
6. ***MAPPING HIGHLY DIGITAL INTENSIVE SECTORS ON THE BACKGROUND OF COVID-19 SPREADING - USING THE TOOL SEDAC'S GLOBAL COVID-19 VIEWER (NASA)***, - Author: Speranța Camelia PÎRCIOG, Ph. D., Cristina LINCARU, Ph.D , National Scientific Research Institute for Labour and Social Protection
7. ***CONSIDERATIONS REGARDING THE IMPLEMENTATION OF PNCDI - 2015-2020, RESULTS AND EFFICIENCY FOR THE NATIONAL RESEARCH-DEVELOPMENT AND INNOVATION SYSTEM***- Author: VASILICA CIUCA, PH.D , Draga ATANASIU, Ph.D, INCSMPS - National Scientific Research Institute for Labour and Social Protection

SECTION III – TRENDS AND FORECASTS IN EMPLOYMENT

Chair: Prof. Ovidiu FOLCUȚ
CSII Mihaela SIMIONESCU
CSIII Tiberiu DIACONESCU

1. **THE IMPACT OF DIGITALIZATION ON THE ACCOUNTING PROFESSION IN THE VISION OF STUDENTS AND MASTER STUDENTS FROM THE PROFILE FACULTIES** – Author: Associate professor Delia DAVID, Ph.D, Universitatea de Vest Vasile Goldiș Arad
2. **DEVELOPMENTS IN THE WAGE GAPS, BY MAJOR OCCUPATIONAL GROUPS RELEVANT FOR THE HIGHER EDUCATION GRADUATES** - Author: Jesica BRUMAR, Ph.D student, SCOSAAR, Romanian Academy;
3. **COVID-19 IMPACT ON LABOR MARKET IN ROMANIA** – Authors: Oana CHINDRIȘ-VĂSIOIU, Ph.D., Scientific Researcher III, Institute of National Economy - Romanian Academy Mădălina TOCAN, Ph.D., Associate Professor, Ecological University of Bucharest, Faculty of Financial Management, Scientific Researcher III, Institute of National Economy - Romanian Academy;
4. **TRENDS IN THE LABOR MARKET AND EMPLOYMENT IN THE CONTEXT OF THE COVID-19 CRISIS** - Author: Anamaria TOHATAN, Ph.D., Associate Professor - Faculty of Economics, Western University "Vasile Goldis" Arad, Romania
5. **CHANGES IN THE LABOUR MARKET IN COVID-19 PANDEMIC**- Authors: Univ. Prof. Ph.D. SR I, Mariana BĂLAN Institute for Economic Forecasting – NIER, Romanian Academy, Mihaela Daniela VORNICESCU (Niculescu), Ph.D. Student, “Hyperion” University – Bucharest.
6. **CROSS-BORDER LABOR MARKETS IN ROMANIA IN THE CONDITIONS OF DEVELOPING THE EASTERN PARTNERSHIP** - Authors: Ghenadie CIOBANU, Ph.D, National Scientific Research Institute for Labour and Social Protection
7. **DISTANCE LEARNING SOLUTIONS FOR PANDEMIC AND POST-PANDEMIC TIMES** - Author: Liliana GRECU, CSIII, Ana-Maria ZAMFIR, Ph.D, INCSMPS - National Scientific Research Institute for Labour and Social Protection ,

SECTION IV – POLICIES AND STRATEGIES FOR PROMOTING ECONOMIC GROWTH

Chair: CSI Marioara IORDAN
CSI Carmen Beatrice PĂUNA
CSI Ana Maria ZAMFIR

1. **EU 2020 GOVERNANCE OUTLOOKS**, - Author: Lecturer, Ph.D Iuliu Marin IVĂNESCU, Asist. Mona-Maria IVĂNESCU, Ph.D., Romanian-American University
2. **MODERN SLAVERY UNDER THE INFLUENCE OF COVID-19 CRISIS**, - Author: Răzvan MUSTEA-ȘERBAN, Ramona GRIGORE, Romanian-American University

3. ***IMPACT OF PANDEMICS ON EUROPEAN OUTPUT GROWTH***, - Author: Olimpia NEAGU, Ph.D., "Vasile Goldiș" Western University of Arad, Romania
4. ***BALANCING STRATEGIC INITIATIVES IN THE COVID-19 PANDEMIC CRISIS***, - Authors: Sorela Maria PRUTEANU, Marius NITA, National University of Political Studies and Public Administration, Bucharest, Romania
5. ***SUSTAINABLE DEVELOPMENT PROSPECTS WITHIN THE EUROPEAN UNION***, - Author: Amalia-Elena ION, Denisa-Atena COSTOVICI, National University of Political Studies and Public Administration, Bucharest, Romania
6. ***CAPITALIZATION OF BUILD HERITAGE. NEW CHANCES FOR EMPLOYMENT OF RURAL POPULATION***, - Author: Carmen NASTASE, Carmen CHAȘOVȘCHI, Ancuța LUCACI, Stefan cel Mare University of Suceava,
7. ***THE FINANCIAL-SOCIAL EFFECTS FELT IN THE DANUBE DELTA IN THE PANDEMIC YEAR 2020***, - Author: Oana OPRÎȘAN, Ana Maria DUMITRACHE (ȘERBĂNESCU)², Elena CONDREA¹ *Ovidius University of Constanta, Constanta, Romania,* ² *Bucharest University of Economic Studies, Bucharest, Romania*

14.00 – 15.00 Round Table with Conference's Conclusions