



11th International Conference

EUROPEAN PERSPECTIVES ON THE LABOUR MARKET

– INOVATION, COMPETENCES, PERFORMANCE – IN THE PERIOD OF SANITARY, ENERGY, FOOD AND POLITICAL CRISIS

28th-29th November 2023

*The work of the conference will take place at the: Romanian-American University,
1B, Expozitiei Blvd., Sector 1, Bucharest*

PROGRAM

ACADEMIA ROMÂNĂ INSTITUTUL NAȚIONAL DE CERCETĂRI ECONOMICE „Costin C. Kirițescu” INSTITUTUL DE PROGNOZĂ ECONOMICĂ	ȘCOALA NAȚIONALĂ DE STUDII POLITICE ȘI ADMINISTRATIVE – FAP	INSTITUTUL NAȚIONAL DE CERCETARE ȘTIINȚIFICĂ ÎN DOMENIUL MUNCII ȘI PROTECȚIEI SOCIALE	UNIVERSITATEA ROMÂNNO-AMERICANĂ
			

SECTIONS:

- ✓ **European Labour Market Digitalization**
- ✓ **Innovation and Sustainable Development**
- ✓ **Trends and Forecasts in Employment**
- ✓ **Policies and Strategies for Promoting Economic Growth**

SCIENTIFIC COMMITTEE

Acad. Liviu-Lucian ALBU, PhD
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Mariana BĂLAN, PhD
Adrian Cantemir CĂLIN, PhD
Mihaela-Nona CHILIAN, PhD
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Klaus F. ZIMMERMAN, PhD

PUBLICATION

- **Institute for Economic Forecasting Conference Proceedings**
- **HOLISTICA Journal of Business and Public Administration**
- **Muncă și Bunăstare Socială**
- **Romanian Journal for Labour and Social Studies**
- **Romanian Economic and Business Review**
- **Journal of Information System & Operation Management**
- **Review of Social and Economic Issues**

ORGANIZING COMMITTEE

Dalina Maria ANDREI, PhD
Brîndușa Mihaela RADU, PhD
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Alexandra Nicoleta CIUCU, PhD
Amalia Elena ION, PhD
Gabriela PREDOȘANU, PhD
Anamaria ALDEA

November 28th, 2023

9.30-10.00	Welcome coffee
10:00 – 10:30	Opening remarks
	Prof. Costel Negricea , Rector of the Romanian-American University
	PhD Speranța PÎRCIOG , General Director, National Scientific Research Institute for Labour and Social Protection – INCSMPS
	PhD Luminița CHIVU , General Manager, National Institute for Economic Research Costin C. Kiriteșcu, Romanian Academy
	Prof. Adriana GRIGORESCU , National University of Political Studies and Public Administration
	PhD. Marioara IORDAN , Deputy Director, Institute for Economic Forecasting
10:30 – 12:00	Plenary Session
	<i>BASIC DIGITAL UPSKILLING AND RESKILLING IN ROMANIA; KEY SOLUTION FOR POLICY DEVELOPMENT AND SUCCESS</i> Dr. Cristina Lincaru , National Institute for Scientific Research for Labour and Social Protection Dr. Adriana Grigorescu , National University of Political Studies and Public Administration National Institute for Economic Research” Costin C. Kiritescu”, Romanian Academy Academy of Romanian Scientists Dr. Vasilica Ciucă , National Institute for Scientific Research for Labour and Social Protection Dr. Camelia Speranța Pîrciog , National Institute for Scientific Research for Labour and Social Protection
	<i>SUSTAINABLE DEVELOPMENT AND THE BENEFITS OF A MULTI-CIVILIZATION APPROACH TO THE WORLD ECONOMY</i> Dr. Florin Bonciu Romanian-American University; Institute for World Economy.
	<i>HYBRID WORK - A NEW WORKING PARADIGM</i> Dr. Adriana Grigorescu National University of Political Studies and Public Administration National Institute for Economic Research ”Costin C. Kiritescu”, Romanian Academy Academy of Romanian Scientist
	<i>SOME RECENT DEMOGRAPHIC AND OCCUPATIONAL TRENDS IN THE ROMANIAN LABOUR MARKET</i> Dr. Marioara Iordan , Institute for Economic Forecasting, Dr. Mihaela-Nona Chilian ,

	Institute for Economic Forecasting Dr. Gabriela Ciurariu, Technical University "Gheorghe Asachi" Iasi
12:00 – 12.30	Coffee break
12:30 – 14:30	Section I-II
14:30-15:30	Lunch
15:30-17:30	Section III-IV
17:30 -17:45	Closing remarks
SECTION I	European Labour Market Digitalization
Chairs:	<i>Prof. Adriana GRIGORESCU</i> <i>CS I Speranța PÎRCIOG</i>
	<i>TELEWORK EVOLUTION: CONNECTING HISTORICAL ROOTS WITH CONTEMPORARY ADVANCEMENTS - A FOCUS ON THE EU AND ROMANIA</i> Dalina-Maria Andrei Institute of Economic Forecasting, Romanian Academy dalinaandrei@yahoo.com
	<i>THE PERSPECTIVES OF THE LABOR MARKET FROM ROMANIA IN THE ERA OF DIGITALIZATION</i> Brîndușa-Mihaela Radu, Institute for Economic Forecasting, Athenaeum University of Bucharest bmradu@yahoo.com
	<i>HUMAN RESOURCES AND DIGITAL TRANSFORMATION</i> Adriana Grigorescu, adriana.grigorescu@snspace.ro National University of Political Studies and Public Administration National Institute for Economic Research "Costin C. Kiritescu", Romanian Academy Academy of Romanian Scientists Diana – Cristina Lungu National University of Political Studies and Public Administration
	<i>ETHICAL CHALLENGES OF AI TECHNOLOGIES FOR EDUCATION AND LABOR MARKET</i> Ovidiu Folcut Romanian-American University ovidiu.folcut@rau.ro Nela Ramona Grigore Romanian-American University ramona-grigore@rau.ro Catrinel Raluca Dridea Romanian-American University catrinel.raluca.dridea@rau.ro

	<p>CONSEQUENCES OF DEMOGRAPHIC CHANGES ON THE WORKFORCE IN ROMANIA</p> <p>Mihaela-Georgiana Oprea Center for Demographic Research, National Institute for Economic Research “Costin C. Kirişescu”, School of Advanced Studies of the Romanian Academy oprea@ince.ro</p> <p>Mihaela-Irma Vlădescu Center for Demographic Research, National Institute for Economic Research “Costin C. Kirişescu”, School of Advanced Studies of the Romanian Academy mihaela.vladescu@ince.ro</p> <p>Sorin Avram Center for Demographic Research, National Institute for Economic Research “Costin C. Kirişescu” & University of Craiova, Geography Department avram.sorin32@gmail.com</p> <p>Carmen Gheorghe Center for Demographic Research, National Institute for Economic Research “Costin C. Kirişescu” carmen.adriana@ince.ro</p>
SECTION II	Innovation and Sustainable Development
Chairs:	<p><i>CS I Carmen Beatrice PĂUNA</i> <i>Prof. Florin BONCIU</i></p>
	<p>RESEARCH TRENDS REGARDING AGRICULTURE 4.0</p> <p>Alexandra-Nicoleta Ciucu (Durnoi), Institute for Economic Forecasting – NIER, Romanian Academy, Bucharest, Romania Carmen Beatrice Păuna, Institute for Economic Forecasting – NIER, Romanian Academy, Bucharest, Romania Raluca-Ioana Iorgulescu Institute for Economic Forecasting – NIER, Romanian Academy, Bucharest, Romania alexandranicoletad@gmail.com</p>
	<p>SUSTAINABLE DEVELOPMENT IN ROMANIA</p> <p>Brînduşa-Mihaela Radu Institute for Economic Forecasting, Athenaeum University of Bucharest bmradu@yahoo.com</p>
	<p>THE IMPACT OF CLIMATE CHANGE ON INTERNATIONAL LABOUR MIGRATION IN THE EUROPEAN UNION</p> <p>Luana Cristina Rogoian Institute for Economic Forecasting, NIER, ”Costin C. Kirişescu”, Romanian Academy and Bucharest University of Economic Studies. luanarogoian.ase@yahoo.com</p>
	<p>AN OVERVIEW ANALYSIS ON GREEN SKILLS AND JOBS FOR EUROPE’S GREEN FUTURE</p> <p>Mariana Sorlescu Romanian -American University mariana.sorlescu@rau.ro</p> <p>Anda Veronica Dan Romanian -American University anda.veronica.dan@rau.ro</p>

	<p>LABOUR MARKET TRENDS IN HIGH-TECH INDUSTRIES</p> <p>Daniela ZIRRA, Romanian-American University, daniela.zirra@rau.ro</p>
	<p>BOOSTING COMPETITIVENESS, PARTICIPATION AND TALENT WITHIN EUROPEAN YEAR OF SKILLS CONTEXT</p> <p>Nela-Ramona Grigore Romanian-American University ramona.grigore@rau.ro Mona-Maria Ivănescu Romanian-American University mona.ivanescu@rau.ro</p>
SECTION III	Trends and Forecasts in Employment
Chairs:	<p><i>CSI Marioara IORDAN</i> <i>CSI Catalin GHINARARU</i></p>
	<p>INTEGRATING THE LONG-TERM GROWTH MODEL (LTGM) SCENARIOS INTO LABOR MARKET ANALYSIS FOR ROMANIA</p> <p>Mihaela-Irma Vlădescu Center for Demographic Research, National Institute for Economic Research “Costin C. Kirițescu”, School of Advanced Studies of the Romanian Academy mihaela.vladescu@ince.ro Mihaela-Georgiana Oprea Center for Demographic Research, National Institute for Economic Research “Costin C. Kirițescu”, School of Advanced Studies of the Romanian Academy oprea@ince.ro Sorin Avram Center for Demographic Research, National Institute for Economic Research “Costin C. Kirițescu” & University of Craiova, Geography Department avram.sorin32@gmail.com Carmen Gheorghe <i>Center for Demographic Research, National Institute for Economic Research “Costin C. Kirițescu”</i> carmen.adriana@ince.ro</p>
	<p>ASSESSING THE SOCIO-ECONOMIC IMPACT OF THE MINIMUM WAGE: THE ROMANIAN CASE STUDY</p> <p>Maria Denisa Vasilescu, National Institute for Scientific Research for Labour and Social Protection Eva Militaru, National Institute for Scientific Research for Labour and Social Protection Mădălina Ecaterina Popescu, National Institute for Scientific Research for Labour and Social Protection Larisa Stanilă National Institute for Scientific Research for Labour and Social Protection</p>
	<p>ASSESSING THE IMPACT OF POCU 2014-2020 ON THE EMPLOYMENT OF VULNERABLE GROUPS</p> <p>Speranța Pîrciog, National Institute for Scientific Research for Labour and Social Protection</p>

	<p>Ana Zamfir, National Institute for Scientific Research for Labour and Social Protection</p> <p>Ana Aldea Bucharest Academy of Economic Studies</p>
	<p><i>KEY ISSUES FOR THE ROMANIAN BUSINESS ENVIRONMENT AND LABOUR MARKET, AFTER COVID-19 EXPERIENCE</i></p> <p>Iuliu Ivănescu Romanian-American University iuliu.ivănescu@rau.ro</p> <p>Ovidiu Folcut Romanian-American University ovidiu.folcut@rau.ro</p>
	<p><i>NOWCASTING UNEMPLOYMENT RATE IN ROMANIA DURING THE COVID-19 PANDEMIC USING GOOGLE TRENDS</i></p> <p>Mihaela Simionescu Institute for Economic Forecasting, Romanian Academy & Faculty of Business and Administration, University of Bucharest mihaela_mbl@yahoo.com</p>
SECTION IV	Policies and Strategies for Promoting Economic Growth
Chairs:	<p><i>Prof. Ovidiu FOLCUȚ</i></p> <p><i>Prof. Radu LUPU</i></p>
	<p><i>THE LAW OF CONVERGENCE AT THE LEVEL OF THE GLOBAL ECONOMY AND IN THE EU</i></p> <p>Acad. Lucian Albu Institute for Economic Forecasting, Romanian Academy</p>
	<p><i>GLOBALIZATION – FUTURE ECONOMIC GROWTH SCENARIOS FROM THE GLOBAL SOUTH PERSPECTIVE</i></p> <p>Ovidiu Folcut Romanian-American University ovidiu.folcut@rau.ro</p> <p>Iuliu-Marin Ivănescu Romanian-American University iuliu.ivanescu@rau.ro</p>
	<p><i>TOWARDS MORE ETHICALLY-BASED CORPORATE AND PUBLIC GOVERNANCE</i></p> <p>Nela-Ramona Grigore, Romanian-American University ramona.grigore@rau.ro</p> <p>Ovidiu Folcuț, Romanian-American University ovidiu.folcut@rau.ro</p> <p>Răzvan Mustea-Șerban, Romanian-American University serban.razvan.mustea@rau.ro</p>

EXAMINING THE RELATIONSHIP BETWEEN FINANCIAL ASSET BUBBLES AND SYSTEMIC RISK

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THE INFLUENCE OF ASSET BUBBLES IN THE TRAVEL AND LEISURE INDUSTRY ON SYSTEMIC RISK

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REDEFINING STABILITY: DYNAMICS OF THE SHADOW BANKING IN THE FINANCIAL MARKETS

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November 29th, 2023

10:00 – 13:00	Round table – “The effects of the complex crisis on the labor market, innovation and resilience”
13:00 – 13:30	Conclusions & closing